

NEW FOR 2027

Your New Benefits Are Here

Because your employer partners with Phoenix Payroll Solutions, you and your family can enroll in medical, dental, vision and more.



ENROLL

October 23 – November 23, 2026

COVERAGE STARTS

January 1, 2027

WHAT YOU CAN ENROLL IN

■ Medical

Super MEC and MEC Plus plans through Lucent.

■ Dental

Principal plans for checkups, cleanings and more.

■ Vision

Principal coverage for exams, glasses and contacts.

■ Voluntary life

\$250,000

GUARANTEED ISSUE

Life and AD&D.
No health questions asked.

■ Disability

Short-term and long-term disability help replace your paycheck if you can't work due to illness or injury.

■ Accident, critical illness & hospital

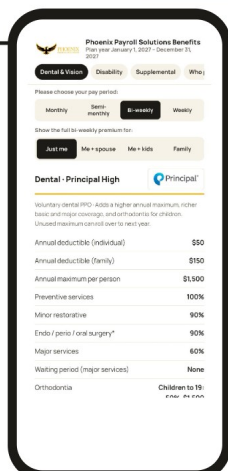
Cash paid directly to you after a covered accident, serious illness or hospital stay.

STEP 1 · EXPLORE

See your plans and how to enroll



Scan or click to view your benefits



STEP 2 · ENROLL

Watch for your registration email

Employee Navigator will email you a link. Use it to register, choose your benefits and sign.

Finish by November 23, 2026.

QUESTIONS?

Talk to a benefits counselor

Free, one-on-one help choosing the right plans for you and your family.

407-337-8281

helpdesk@yourbenefits.team

Benefits support from Your Benefits Team at Phoenix Payroll. Enroll by November 23, 2026.

This poster is a summary. Plan documents and certificates of coverage describe your benefits in full and take priority if anything here differs.